

Per Diem Trip Leader

Introduction

To increase program capacity, Waypoint Adventure has created a new position called a Per Diem Trip Leader! Per Diem Trip Leaders are individuals that have gone through a general Waypoint training/program-specific training, demonstrated exceptional character and skill, and are equipped to represent Waypoint out in the community. Per Diem Trip Leaders (after volunteering first!) will start out as a 3rd support staff on a program and will have the opportunity to move up to a co-leader/lead depending on their experience and demonstrated competencies. If interested, please proceed below.

Expectations

- All Per Diem Staff, at a minimum, must:
 - Register in Jumbula as a volunteer, send in a completed W-9, and have a CORI form on-file prior to working
 - Have an active CPR/First Aid certification prior to and throughout working as a Per Diem
 - Volunteer on <u>at least one</u> program of the type they are interested in prior to working as a Per Diem
 - This is a trial run for you and Waypoint staff to see if you are a good fit for being a Per Diem. Waypoint may decide that the volunteer level is most appropriate.
 - o Commit to work two programs per year
 - Attend a CAP Sauce Training (one-time training)
 - Attend Facilitation and Games Training (ideally on an annual basis)
 - o Attend the program-specific training <u>annually</u> that you intend to work as a Per Diem on
 - Program-type trainings consist of 1-2 days
 - Actively check and review staff competency checklist (See below)
- Lead Trip Leaders, at a minimum, must:
 - Have an active Wilderness First Aid (WFA) certification prior to and throughout working as a Lead
 Trip Leader

Perks of Becoming a Per Diem Trip Leader

- Use of Waypoint gear when not being used
- Waypoint Swag
- Getting paid to lead/co-lead/help out on programs
 - o Co-Lead
 - ~\$150 per program
 - o Head
 - ~\$250 per program
- Access to pro-deals and discounts on gear
- Access to professional development/trainings/certifications
- Pride in knowing you are making a difference and creating access for people with disabilities
- After working 5 programs, Per Diem staff are eligible to have their WFA covered as long as they make a verbal commitment to work 5 more programs after they complete their WFA training

To apply

Forward your resume and a brief cover letter to: hr@waypointadventure.org